

# Curriculum Vitae

## Dr Nick Brooks

### Summary

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Nick Brooks is Director of Garama 3C Ltd., a small firm offering consultancy and training services focusing on climate change adaptation. Nick's work is focused on equipping people and organisations with the skills they need to identify, design, implement and track appropriate adaptation actions, based on an understanding of climate change risks and other key trends. He has a particular interest in how we can enhance adaptation ambition to address the impacts of global warming above 1.5°C beyond 2030, in the context of the SDGs and the need for just, transformative adaptation to confront large climate change risks. Nick has over 20 years of experience delivering adaptation services to clients including national and local governments, international organisations, research bodies, non-profits, and the private sector.

### Personal details

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- Nationality: British
- Date of birth: 16 October 1968
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- Web: [www.garama.co.uk](http://www.garama.co.uk)

### Qualifications

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- PhD. Climatic Research Unit, University of East Anglia, UK (awarded 2000)
- BSc (Hons.) Geophysics, University of Edinburgh, UK (awarded 1993)

### Country experience (work and travel for professional purposes)

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Algeria, Belgium, Cambodia, Cape Verde, Ethiopia, France, Gambia, Israel, Jordan, Kenya, Libya, Mauritania, Mauritius, Mozambique, Namibia, Nepal, Tanzania, Tunisia, United States, Western Sahara

### Languages

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English – fluent (native speaker)  
French – basic conversational  
Arabic – basic conversational

### Employment history

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2012-present	Director & Founder, Garama 3C Ltd., Norwich, UK. Provision of consultancy and training services focusing on climate science, impacts, adaptation and social aspects of net-zero transitions (see below).
2005-2012	Independent consultant, various assignments (see below).
2001-2005	Senior Research Associate, Tyndall Centre for Climate Change Research, UK. Work on vulnerability indicators; Director of Western Sahara Project, including fieldwork on archaeology & past environmental change in Western Sahara.
1999-2001	Senior Research Associate, University of Reading, Department of Geography, UK. Working on Fezzan project, including remote sensing and fieldwork in southwestern Libya assessing indicators of past environmental change, and teaching on field course in Tunisia.
1995-1999	Research Associate, University of East Anglia, Climatic Research Unit and School. of Environmental Sciences, UK (while studying for PhD). Duties included teaching support and dendrochronological fieldwork in northern Ethiopia.
1993-1995	Scientific Officer, UK Meteorological Office, UK.

### Selected consultancy assignments & other relevant projects

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#### **Global: (2024): Supporting National Adaptation Plans**

*NAP Global Network, Technical Lead:* Supporting national governments in NAP development & implementation.

#### **Global: (2023-2024): Training for adaptation start-ups in the Global South**

*Climate-KIC, Adaptation specialist:* Development of webinars on development of business models to support adaptation and resilience, for adaptation start-ups in Africa, Asia and South America.

**Jordan: Development of Jordan's Monitoring, Review & Learning (MRL) framework (2022-2023)**

*World Bank, Adaptation M&E/MEL specialist:* Leading role in development of MRL framework to support the implementation of Jordan's National Adaptation Plan, with Bank and Jordanian colleagues & stakeholders.

**Global: MEL for NAP Toolkit (2023)**

*IISD, Adaptation MEL specialist:* Supporting drafting of toolkit to support MEL of National Adaptation Plans.

**Global: Review of ODA for local adaptation governance (2022-2023)**

*OECD, Adaptation specialist:* Review of evidence relating to effectiveness of ODA in supporting local adaptation governance, principally via project/programme evaluations and meta-evaluations (ongoing).

**Global: Adaptation Gap Report (2022)**

*UNEP, Lead author:* Chapter 5 on Adaptation Effectiveness.

**UK/Global: Rethinking climate-security narratives (2022)**

*ODI/GIZ, Lead author on advisory paper critically examining climate-security narratives and proposing approaches for integrating adaptation and disaster risk management for security contexts.*

**UK/Global: MEL for sustainable development (2021 - 2022)**

*IIED, Climate Adaptation and Resilience Consultant:* Development and testing of principles and guidance for integrating climate change into the evaluation of sustainable development initiatives.

**UK/Sahel: Climate risk assessment for the Sahel G5 countries (2021-2022)**

*ODI/FCDO, Chapter Lead:* Coordination of chapter on complex climate risks, based on assessment of socio-economic trends, livelihoods and vulnerabilities, and new climate data from UK Met Office.

**Global: Adaptation Gap Report (2021)**

*UNEP, Lead author:* Chapter on Global Progress on Adaptation Implementation, with specific input on adaptation outcomes and risk reduction.

**UK/Mauritania: Country study of climate change action in Mauritania (2021)**

*South South North/FCDO, Study author:* Review of climate change policy, governance, finance and programming in Mauritania to inform UK partnership via British Embassy in Nouakchott.

**UK/Western Sahara: Development of Sahrawi NDC (2021)**

*Sahrawi Arab Democratic Republic (SADR), NDC coordinator:* Coordinating development of indicative Nationally Determined Contribution for the non-self-governing territory of Western Sahara & launch at COP26.

**UK/Somalia: Mapping climate-conflict displacement variables & points of convergence in Galmudug (2021)**

*GIST Research/IOM, Climate change expert:* Expert input on climate science and climate change & conflict for IOM commissioned study on links between climate change and violent conflict in Galmudug, Somalia

**UK: Supporting North Norfolk's climate change planning (2021)**

*North Norfolk District Council (NNDC), Climate Change Consultant:* Providing support to NNDC on climate change planning for net-zero and resilience transitions and public engagement.

**UK/Southern Africa: CRIDF's approach to climate change resilience (Jul-Nov 2020)**

*South South North/DFID/FCDO, Climate Adaptation and Resilience Expert:* Learning assignment focusing on framing of adaptation and resilience and use of climate information under the DFID Climate Resilient Infrastructure Development Facility (CRIDF) for Southern Africa.

**UK/MENA region: Evidence mapping of climate change and water stress (Jan-Jul 2020)**

*Mott MacDonald/DFID, Climate Change Lead:* Lead climate change consultant on evidence mapping exercise relating to climate change and water stress in the Middle East and North Africa region for DFID.

**UK/Global: Evaluation of High-Volume Transport proposals (April-May 2020)**

*IMC/DFID, Evaluator:* evaluation of proposals under DFID's High-Volume Transport programme, focusing on climate change mitigation, adaptation and inclusion.

**UK/EU: Expert Discussion Paper on Transitions for Net-Zero (Sep. 2019 – Feb. 2020)**

*Climate-KIC, Key Expert/Author:* Sole author of paper on the role of norms, values, worldviews and ideologies in climate (in)action, and the role of social innovation around norms and values to accelerate net-zero transformations in the EU.

**UK/Global: Climate and Resilience Framework (CLARE) Programme (Sep. 2019 – Feb. 2020)**

*DAI/DFID, Adaptation & Resilience Specialist:* High-level strategic input to scoping phase of DFID CLARE research programme, including coordination and learning across thematic scoping/review studies and technical input/facilitation for workshop in early 2020.

**UK/Global: Evaluation of Climate Leadership in Cities (CLIC) programme (Aug. 2018 – Sep. 2019)**

*IPE Global, Evaluator:* Adviser on climate science and adaptation for long-term formative evaluation of Climate Leadership in Cities (CLIC) Programme for UK Department of Business Energy and Industrial Strategy. Focus on Climate Action Planning component of CLIC and evaluation of performance against Paris Agreement targets.

**UK/Global: Support to the Paris Agreement on Transparency, Monitoring, Evaluation and Learning for Adaptation (Dec. 2017 – Jun. 2019)**

*IIED & GIZ, Resilience, Adaptation and M&E Specialist:* Review of national adaptation monitoring, evaluation and learning (MEL) systems, delivery of policy briefings and webinars on adaptation MEL, lead author on paper addressing framing and tracking of adaptation in relation to Paris goals, reporting requirements under Enhanced Transparency Framework, and projected warming beyond the Paris temperature thresholds.

**Nepal: Literature Review of Tools & Methods for Measuring Resilience (May 2018 – Mar. 2019)**

*IMC/DFID, Team Leader:* Literature review of tools and methods for measuring resilience, with application to DFID Nepal's Resilience and wider Portfolio.

**Nepal: Transition to Phase II of National Climate Change Support Programme (Oct. 2017 – Jun. 2018)**

*Landell Mills, International Climate Change Adviser:* Resilience and adaptation specialist supporting transition from Local Adaptation Plans of Action (LAPAs) under Phase I of the NCCSP, to integration of climate risk management into local government planning under Nepal's new federal structure for Phase II of the NCCSP.

**Kenya: Adaptation and resilience learning for StARCK+ (September 2016 – July 2017)**

*DAI Europe, Adaptation & Resilience Consultant:* Assessment of extent to which activities and projects under DFID-funded StARCK+ programme are likely to deliver tangible resilience and adaptation benefits.

**South Africa: Vuna programme (June 2015 – February 2017)**

*Adam Smith International, Climate Change/Adaptation Consultant:* Support on theory of change, log-frame, development of M&E system; preparation of discussion paper on transformational adaptation in agriculture in East & Southern Africa, organisation/facilitation of a conference on this theme in South Africa (January 2017).

**UK: ICF-MEL / Climate Compass programme (August 2015 – October 2016)**

*IMC, Lead on indicator review:* Leading the output of the UK's International Climate Fund Monitoring, Evaluation and Learning programme tasked with reviewing and refining the ICF Key Performance Indicators (KPIs); recommending how these might be improved, and coordinating the technical work across all the KPIs, including adaptation/resilience, mitigation/low-carbon development, forestry, and institutional KPIs. Contract with IMC.

**Mozambique: Training for Government of Mozambique (May 2015)**

*Government of Mozambique, Course Leader/Trainer:* Preparation and delivery of one-week training course in Maputo on climate science, adaptation, mainstreaming and M&E for staff from multiple ministries involved in Mozambique's Spatial Development Programme.

**Kenya: Swiss Development and Cooperation Agency workshop (2014)**

*SDC, Consultant and trainer:* Training and facilitation on week-long workshop on climate change in Southern and Eastern Africa, focusing on mainstreaming adaptation into SDC projects.

**UK: DFID BRACED programme M&E framework & ICF resilience methodology (2014)**

*DFID, Resilience & Adaptation Specialist:* Input to development of initial BRACED programme-level M&E framework and technical support to grantees for development of project-level M&E systems. Parallel development of methodology and guidance for reporting against ICF KPI 4: number of people with improved resilience.

**UK: DFID Evidence on Demand (2014)**

*DFID, Resilience & Adaptation Specialist:* Lead author of EoD Report on *Assessing the impact of ICF programmes on household and community resilience to climate variability and climate change.*

**UK, Kenya, Cambodia: Development of TAMD framework with IIED (2011-2015)**

*IIED, Climate Change Adaptation Expert & Lead on Methodological Development:* Lead on methodological development of DFID-funded *Tracking Adaptation and Measuring Development* (TAMD) framework, a flexible framework to support development of adaptation M&E/MEL systems in diverse contexts. Included work with Cambodian government in developing national and sectoral climate change M&E system, capacity building/training and workshops in Cambodia, Kenya and Ethiopia.

**East Africa: Screening of DFID portfolios (2010 and 2012)**

*DFID Tanzania, Climate Change Consultant:* Screening of DFID Tanzania and DFID Rwanda portfolios for climate change risks and opportunities, including development of simple screening tool for in-house use in these contexts.

**Tunisia: Technical Assistance to African Development Bank (2010-2012)**

*University of East Anglia/AfDB, Course Leader & Trainer:* Lead consultant on development and delivery of three training courses and supporting materials for senior Bank staff on climate change and energy, agriculture and infrastructure. Preparation of review to inform AfDB's position at COP16 in Cancun, December 2010.

**Global: Strategic review of climate change and migration (2010-11)**

*UNDP, Climate Change Consultant:* Review and discussion paper on climate change and migration, including development of a conceptual framework for understanding the links between the two, exploration of different categories of migration in relation to climate change, identification of policy implications.

**Jordan, Israel & Palestine Climate Change Study for Red Sea – Dead Sea Water Conveyor (2010)**

*Tractabel Engineering, Climate Change Consultant:* Responsible for climate change study involving assessment of climate change implications for construction, design, operation and impacts of a proposed water conveyor from the Red Sea to the Dead sea.

**USA/global: World Bank - Pilot Programme on Climate Resilience (PPCR) (2008-2009)**

*World Bank, Member of Expert Group on Country Selection:* Identification of PPCR recipient countries based on assessment of climate change hazards and national level vulnerability. Methodology and country selection for MENA region, South America and Southeast Asia.

**Selected publications & reports** (full list with links at [nickbrooks.wordpress.com](http://nickbrooks.wordpress.com))

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- Beauchamp, E., Leiter, T., Pringle, P., Brooks, N., Masud, S., & Guerdat, P. 2024. Toolkit for monitoring, evaluation, and learning for National Adaptation Plan processes. NAP Global Network & Adaptation Committee. International Institute for Sustainable Development
- Beauchamp, E., Marsac, C., Brooks, N., D'Errico, S., Benson, N., 2022. From what works to what will work. Integrating climate risks into sustainable development evaluation — a practical guide. IIED, London, UK.
- Taylor, W.M., Eriksen, S., Vincent, K., Brooks, N., Scoville-Simonds, M., Schipper, E.L.F., 2022. Putting 'vulnerable groups' at the centre of adaptation interventions by promoting transformative adaptation as a learning process (Report submitted to the Norwegian Agency for Development Cooperation) NMBU, Oslo
- Venable, L., Brooks, N., Vincent, K., 2022. Lessons for Measuring Resilience from the BRACC Programme. NIRAS/LTS International, Kulima.
- Brooks, N., Opitz-Stapleton, S., Daoust, et al. 2022. Rethinking climate-security narratives. ODI, London.
- Singh, C., Brooks, N. and Neufeldt, H. 2022. Chapter 5: Effectiveness of adaptation, in: United Nations Environment Programme. *Adaptation Gap Report 2022*. Nairobi.
- Eriksen, S., Schipper, E. L. F., Scoville-Simonds, M. et al. 2021. Adaptation interventions and their effect on vulnerability in developing countries: help, hindrance or irrelevance? *World Development* 141: 105383.
- Lieter, T., Brooks, N. and Hunt, A. 2021. Chapter 5: Global progress on adaptation implementation, in: United Nations Environment Programme. *Adaptation Gap Report 2021*. Nairobi.
- Brooks, N., 2020. Shifting norms and values for transitions to net zero. EIT Climate-KIC, London.
- Brooks, N., Anderson, S., Aragon, I. et al. 2019. *Framing and Tracking 21st Century Climate Adaptation: Monitoring, Evaluation and Learning for Paris, the SDGs and Beyond*. IIED Technical Paper. IIED, London.
- Brooks, N., Faget, D. and Heijkoop, P. 2019. Tools for Measurement of Resilience in Nepal. DAI Europe.
- Brooks, N. 2017. *Adaptation and Resilience Learning from the Kenya StARCK+ Programme*. DAI/UKAid.
- Brooks, N. 2017. *Transformational Adaptation: Concepts, Examples, and their relevance to Agriculture in Eastern and Southern Africa*. Discussion paper for DFID-funded Vuna programme. Vuna/UK Aid/Adam Smith International. Available at [vuna-africa.com](http://vuna-africa.com).
- Brooks, N. and Fisher, S. 2014. *Tracking Adaptation and Measuring Development: A Step-by-Step Guide*. IIED Technical Report, December 2014.
- Brooks, N. 2014. Using wellbeing indicators and climate information to assess adaptation effectiveness. IIED Briefing, December 2014.
- Brooks, N., Anderson, S., Burton, I. et al. 2013. *An operational framework for Tracking Adaptation and Measuring Development (TAMD)*. IIED Climate Change Working Paper No. 5.